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YENCHING COLLEGE
FOR WOMEN

INDEXED

Yenching University

March 2, 1931

Mrs. Murray E. Frame, Dean,
Yenching College for Women,
Yenching University,
Peiping, China.

My dear Mrs. Frame:

We are enclosing confirmation copy of a cablegram sent on February 25.

On February 17 we received from Yenching a cablegram which we decoded as follows:-

"ADMINISTRATIVE COMMITTEE RECOMMENDS GIRLS' COLLEGE DORMITORY. COSTS RISING RAPIDLY. RATE OF EXCHANGE TODAY IS MEX. 4.84. TELEGRAPH IF PROPOSITION IS ACCEPTED, OTHERWISE POSTPONE NEXT YEAR".

We communicated this cablegram to the various members of the special sub-committee on Women's College building funds. The reactions received from the various members of the committee have shown that everyone regrets exceedingly that we cannot take immediate steps in the direction of authorizing the construction of a fifth dormitory; but that everyone feels it impossible to go forward with the matter at the present time. Available funds are quite inadequate, and the prospect of securing any additional contributions at an early date is far from bright. However, every possible effort to obtain funds for this objective is now being made, and we hope that by the time of the annual meeting in April some more encouraging situation may have developed.

Very cordially yours,

BAG-H

Enc.

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(copy for Mrs. Lee)

RECEIVED
FOREIGN DEPARTMENT

March 6, 1931

MAR 24 1931

Mrs. O. R. Williamson
The Wellington
Philadelphia, Pa.

Ans. _____

My dear Mrs. Williamson:

By the time you receive this letter you will be making all your preparations for attending the annual meeting of the Committee of the Yenching College for Women. I wonder what the items are on the agenda.

You will long before this have received a copy of the Women's College budget and the covering letter which I sent Mr. Garside for the Finance Committee. After the deletion of the \$1800 Gold which was our share for the tax of the expenses of the Promotional Office, you can see what a skeleton the budget seems.

May I call your attention again to a few important points.

1. Miss Mills Salary - We are hoping that the W F M S will be willing to contribute the third salary vacated by Miss Mills when she gets married in June. I am counting on the fact that the A B C F M would be willing to turn in my salary to the common salary pool. Even at that we have had to omit an item of \$1260 for Kung Lan Chen, though it can in the last analysis be taken out of our contingent fund, though this would certainly cripple us for the whole year.

2. Salary for the Department of Education - We have had to cut out a whole salary from the Department of Education. Before this year we have had three full time people in that department, which is elected very largely by our women students. We have now left in only a salary and a half. Dr. Galt has put it up to me very strongly that this is very unfair to the Department of Education, which expects that we would put in at least our two and a half salaries, which have been in our budget this current year. On full salary went to Sui Wang who was on furlough. If the Yenching College Committee can find any way to finance another salary in the Department of Education, we shall be most grateful, for our apparent deflection has caused great embarrassment to the Department of Education.

3. Travel for the Doctor - We have had to omit the item for the travel of the doctor. This is absurd on the face of it. Our

thought was that there were two alternative ways of meeting this problem:

A. There might be a surplus of some current fund in New York which might be used toward this purpose.

B. The sum of \$550 Gold which we have reserved for this item from a special gift of the Higher Educational Fund by the American Board toward the doctor's salary, if she had come out this year as we had hoped, might still go toward that end.

C. Fifth Dormitory - So much has been written to Mr. Garside and Mrs. Lee about the need of a Fifth Dormitory that I feel it is hardly necessary to add any more arguments. I will, however, summarize.

A. The present four dormitories are very much crowded because of the number of students and because of the absolute necessity for piano practice rooms. There are seven students living in a faculty suite which will probably have to be used next year by faculty. The putting up of the Fifth Dormitory does not mean that it would be crowded the first year, but it would give room for housing the girls without crowding, and for a little more isolation of the piano practice rooms which are a permanent nuisance. Teaching is slowly coming to the fore as one of the prominent universities in China, and next year's number of students does not mean that they are inferior in quality to the smaller number previously admitted. On the contrary, the average of ability and seriousness and devotion to study is higher than ever before. Dr. Stuart himself is eager to have more, rather than fewer, women students, since they are on the whole more sane and better balanced than the men students.

B. The reservation by the Committee of the \$38,000 Gold surplus for the finishing of the present buildings is quite unnecessary. All our present buildings are finished except for details which will not need more than a few hundred dollars for equipment, furnishing and last things, of one sort or another. We can easily do this on what is left in our surplus without calling in the \$38,000 Gold which your letter states you hold in reserve. The stage of Sage Hall auditorium is still lacking some equipment, but this can easily be paid for out of our funds on the field. Furniture and furnishings amounting to \$700 or \$800 L C have had to be bought for the extra number of students and can be used in the Fifth Dormitory, if and when erected.

C. There is approximately \$20,000 L.C. left from the surplus funds on the field. I had hoped to be able to tell you to the last dollar how much money would be left, but we are all so busy that our overworked Equipment Committee finds it very difficult to be sure that every needed chair, table, and bed in all the faculty

residences is now assured. This surplus could easily be held on the field and applied toward the equipment of the possible Fifth Dormitory.

3. Both the faculty and the Administrative Committee felt it was very poor economy to miss the unusually high rate of exchange when the money for building the dormitory was practically in hand. The rate of exchange fluctuates, and it was thought by all to be a good opportunity to sell the gold and put up a building, since the cost of building is increasing at the rate of 15% every year. \$22,000 Gold for an improved dormitory is a great saving over the \$38,000 or \$40,000 which the present dormitories cost six or seven years ago. The best building weather is in the spring before the rains work havoc with roads and building operations themselves.

We have sent home pictures of the beautiful Boyd Gymnasium. It is a marvellous building, and when next fall the colors can be applied to the eaves, it will be the most beautiful building on the campus. The proportions are fine. The only regret is that the hole left for the swimming-pool is still in the rough, but we hope that sometime in the future we may be able to complete it.

4. Music Building - There have never been any detailed plans for a Music Building for the whole college. Miss Veghte and Mr. Wiant worked out enough of a list of specifications so that the builders thought that \$125,000 L c (\$36,000 Gold) would probably enough at the present time. The pianos for the men students in Ninda Hall and the the women students in the Fourth Dormitory are a constant source of friction, but there is no other building in any detached place which is available. We certainly would be grateful if such a building could be given us.

Now that Dr. Stuart has been called home so unexpectedly by the Trustees, I think you will find that he will be able to answer most of the questions I may inadvertently have left unanswered.

Very sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

Air Mail

部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of The Dean

March 6, 1931

RECEIVED
FOREIGN DEPARTMENT

MAR 24 1931

Mrs. L. O. Lee
Secretary Yenching College Committee
14 Beacon Street
Boston, Mass.

Ans. Apr. 9 + Apr. 22

My dear Mrs. Lee:

I have the pleasure of reporting to the Committee of the Yenching College for Women that at its last meeting the faculty and staff of the College for Women nominated Miss Ruth Stahl as Acting Dean, beginning July, 1931. The Committee is aware that when I returned in 1929 it was on the distinct understanding that it would be only for two years. I have felt increasingly that it would be for the best interests of the college to have a change in administration, preferably a Chinese dean. There have been two or three very promising candidates, and I hope the time is not very far distant when our hope may be realized.

The members of the faculty have felt that since it is our sincere and avowed purpose to secure a Chinese dean as soon as possible, it would be a little more simple and flexible to have my name still stand as that of Dean during the very short interregnum before this Chinese dean is elected. They therefore asked me to consider myself as "on leave", and since they felt so strongly that this would be an advantage both for securing the Chinese dean, and even for the acting dean, that the action so stands. "It was VOTED Miss M. Wood and Miss Tseng be delegated to convey personally to Mrs. Frame the wishes of the Women's College faculty that she be asked to remain dean of the Women's College on leave of absence."

Meanwhile I feel it is best for me to carry out my promise to the North China Kung Li Hui to become their Secretary for Religious Education for the Three Provinces in our area, with headquarters at T'ung Hsien, my old home. As you know, this is the carrying out of a purpose I have had in mind ever since 1918, and I am looking forward to undertaking this large, though untried, task, with much enthusiasm.

I leave the college with the conviction that never has there been a more united and loyal group of faculty and staff. I feel sure that Miss Stahl will find her task easier than it was three years ago. Her nomination as acting dean was approved by the Administrative Committee of the Board of Managers, and I am sending by this same mail their invitation to Miss Stahl. I would be glad if it were possible for her to let you know in time for action by the Yenching

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College Committee and the Trustees in April. Miss Stahl has twice shown great steadiness and loyalty as acting dean, and she will receive a warm welcome from the members of the faculty. May I say again what I said in my letter of resignation, May 1927, that I have been glad to do what I could toward the re-birth of this college for women on its new site, and that the cooperation and support of the Committee of the College for Women has been one of my greatest inspirations?

Very sincerely yours,

Alicia B. Frame

Mrs. Murray S. Frame
Dean

ABF C

0074

Air Mail

部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of The Dean

RECEIVED March 11, 1931
FOREIGN DEPARTMENT

APR 7 1931

Mrs. L. O. Lee
care of Mr. B. A. Garside
150 Fifth Avenue
New York, N.Y.

Ans. _____

My dear Mrs. Lee:

No one has informed us of the date of the annual meeting, but I have been wanting to send you another word relative to a few business matters.

1. Woman Doctor - We are delighted that there is every prospect of our getting a Women's College physician, though we are dismayed at the delay. We hear glowing reports about Dr. Fiske, but I also think that Dr. Nutting would fit in very well, and would have the advantage of some previous knowledge of China and some language. Mrs. Learmonth is leaving in a few days, and we have made arrangements with Dr. Lois Pendleton Todd to come out for office hours three times a week, depending on the substitute doctor, Dixon to take care of any emergencies. I hope that this is going to work, but it is certainly a very unsatisfactory solution; but no woman doctor could we obtain for full time. Dr. Parsons's sudden death by pneumonia has caused a tragic crisis in Tung Chow. I have not yet heard what way of meeting it has been found. Dr. Fairfield was out here on Monday and we had a good talk about many things.

2. Surplus - As you know, we have been trying to finish the equipment of the present set of Women's College buildings, so as to be able to report to you quite definitely the exact amount of current surplus left on the field. According to Mr. Beddow's report of June 30, 1930, the original figure of \$46,649.76 had been cut down to \$29,915.52 during the year 1929-30. I suppose this was taken over on the books to the credit of the home end. Since June 30, 1930 we have spent the following amounts as legitimate charges against our surplus:

1. Dean's Residence - Furnace, etc	\$2603.08
2. Infirmary Repairs	209.00
3. Insurance	741.75
4. Equipment (to March 1)	2347.60
5. Typewriter	283.78
6. Sage Windows (double, on north)	48.00
7. Radiators - Dormitory #2	156.56
	<u>\$ 6389.77</u>

0075

To these should be added a sum of approximately \$220 for the final payment on the heating apparatus installed in our house, and \$2,000.00 for equipment. As I wrote you before, houses #57 and #58 had to be completely equipped with rugs, beds, kitchen utensils, dishes, chairs, tables, and there have been many small details which you as a housekeeper would know could not be attended to at once by busy teachers. Even now there are some details of final furnishing which are incomplete, and that is why we are asking to have this sum held here until everything is finished. Then the balance can be reported to you in New York.

Mr. Beddow strongly recommends that we hold \$10,000 L C here for a working capital, the interest of which can be used in emergencies here when the exchange is particularly bad. This would leave something like \$10,000 L C for other uses, either to be held for equipment and building of the next dormitory or some other purpose designated by the Y C C. The rate of exchange for buying gold is so very unfavorable that I hope that the committee will not feel they must transfer this money immediately to New York.

If there were additional funds of course we would be very glad to do some more work on beautifying our end of the campus. The Landscape Committee has a small fund which must be used for the entire campus, and it is certainly very limited.

3. American Board Salaries for Women's College - Thank you for your very clear statement in your letter of January 31 about the number of salaries. I think I have already written you that originally the American Board quota was exactly twice that of other boards, and later it was reduced to five. Five, therefore, is the accepted quota. I am glad of the reassurance that a salary will be paid into the Yenching treasury for the support of someone in my place. I believe that Mr. Grimes and Mr. Cross are trying to get a rebate for the double reduction which we suffered from last year, but it looks a little dubious, there is so much red tape involved.

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame
Dean

ABF C

March 13, 1931

Mrs. Murray S. Frame
Yenching College
Peiping West, Peiping
China

Dear Mrs. Frame:

Your letters of February 9 and February 19 are both here having reached the office just two days apart. The second letter contains an "advance copy" of the proposed budget for the year 1931-1932, a copy of the covering letter to Mr. Garside, and the Minutes of the February 14 meeting of the Administrative Committee. I have not yet had time to go carefully through the budget of the covering letter and will today write only of other matters on

which you touch.

GRACE BOYNTON'S FURLOUGH - I wrote Miss Boynton some little time ago reminding her that a longer furlough than the customary one of one year would need authorization by the Prudential Committee and asking her to put her plans officially before me so that the necessary action might be taken. Possibly your request that the matter be taken up by the proper authority is all we need on this subject. I think, however, I will wait a little longer until we can hear from Miss Boynton herself. There is, of course, a financial question involved as the Board would naturally give furlough allowance only for one year.

NEWS LETTER MATERIAL - The packet of pictures with descriptions which Miss Boynton prepared for use as a News Letter reached me yesterday. The pictures are exceedingly interesting and I think the leaflet may well be put together without much editing. I have not yet been able to get an estimate of cost or other details. We still have a considerable number of the last News Letter and the Committee may feel reluctant to incur the expenses of printing another one early this spring. I am very grateful to Miss Boynton for her work on this material.

PHYSICIAN FOR YENCHING - Immediately on receipt of your letter I sent Miss Kendrick a copy of what you say about Dr. Clara Nutting, and suggested that she have a conference with Dr. Nutting in the immediate future. I have not yet heard from her. She was following up another

Frame--2

prospect, a Dr. Tompkins in Philadelphia. On the whole, I feel that very likely Dr. Nutting may be just the one to meet the need in Yen-ching, and I hope it will seem right to Miss Kendrick as it does to me to put the matter definitely before her. I am sorry you are having so difficult a time in regard to a physician for the present school year.

GERTRUDE WOOD - It is a disappointment to us also that Miss Wood is not able to begin her teaching this spring. I am sure, however, that it is right for her to play safe and follow the doctor's advice. I am glad her brother could visit her, as that would mean great reassurance for the family.

FIFTH DORMITORY - The subcommittee appointed to study further this question has had one meeting and is to have another just preceding the annual meeting of the Yen-ching College Committee. You understand I am sure that the only reason why the authorization has not been given, is that we haven't the money. What more the subcommittee can do, I am not sure. Apparently some special possibilities in the way of donors are being followed up. I will admit, however, that I am not very hopeful that we will secure considerable gifts for this purpose just now.

AMERICAN BOARD SALARIES - I had a long talk on this subject with Mr. Belcher yesterday. He feels that the whole question of the obligation of the AB to Yen-ching Woman's College should be reviewed and further action secured from the Prudential Committee. On January 8 I wrote to Mr. Cross as you will see by the enclosed copy. Mr. Belcher has now received a long letter from Mr. Grimes explaining the action that has now been taken by the North China Promotional Board in regard to the distribution of the cuts both for 1930 and 1931. He makes it clear that Yen-ching has shared in these cuts so that the reduction in our appropriation to Yen-ching is much greater than the \$800 we cut off at this end. I feel now that we were to blame that we did not think this matter through more carefully, and make it clear to all when the appropriations were sent out that as Yen-ching had already suffered a considerable cut, the \$2000 appropriation should be received in full. Mr. Grimes's letter explains that any change now in actions already taken would involve a restoration to Yen-ching of some part of the funds now assigned to practically every station association. We recognize the exceeding difficulty not to say impossibility of working out such a change now, and we are at a loss as to what should be done. Mr. Belcher and I also talked over the question of the quota of American board salaries for Yen-ching. You think that the BMI once had six missionaries on the Yen-ching staff. I am much inclined to doubt that, though I think it would be difficult if not impossible to find out what the facts are. In any case, Mr. Belcher agrees with me that the quota now recognized is five from the American Board. As I wrote you on January 31, we at this end evidently failed to take note at the time Gertrude Wood was given appointment as a missionary of the fact that her going gave Yen-ching three full missionaries, and we continued our grant for three salaries, at the rate of \$750 each. Three times \$750 makes \$2250, whereas two times \$900 is \$1800. The difference between these sums is \$350, a sum perhaps a little more than the amount of the cut for Yen-ching. In view of this fact, do you think Yen-ching can push through for the year 1931 without our attempting any adjustment? You know how hard pressed the American Board

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is, and understand how reluctant I am to bring any requests for an additional appropriation to the Prudential Committee. Please let me know how this matter seems to you at an early a date as you can.

That your withdrawal from Yenching does further complicate this question of American Board appropriations to Yenching College, there is no doubt. You, in going to a new work, will naturally take your salary with you. If the rate at which the American Board should pay salaries not attached to a missionary is recognized as \$900, and if we have only two missionaries on the faculty after the present school year, the grant for unattached salaries will be \$2700, and the Board will in addition be paying your salary for work to which a missionary has not in the past been assigned. It is largely this consideration which makes Mr. Belcher feel that we should have new action by the Prudential Committee. I hope and believe that the American Board will think it right to keep the regular appropriation for current expenses at the figure of \$2000 gold, and to abide by the agreement to give five missionary salaries to Yenching at the regular salary rate. In view of the financial pressure on all sides, I ~~think~~ however rather dread trying to make the situation clear to the Prudential Committee so as to secure from that body full and hearty agreement on these two points. To accompany these suggestions with a request for an additional grant toward the current expenses for the fiscal year 1931 (to make up the cut) would of course make the matter just that much more difficult. For this as well as for other reasons, I shall hope to hear from you as soon as possible in answer to my question as to whether Yenching can weather through this year on the reduced appropriation from the American Board.

MISS COOKINGHAM - I am sorry that for the adjustments in the handling of the work ~~of the Treasurer's~~ office and the Registrar's office have seemed necessary, and that these changes have made Miss Cookingham feel doubtful as to there being permanent work for her in Yenching. I will not try to discuss that matter at present as you promised to write more fully after the question has had further study on the field. It does seem as though there should be permanent work for a woman of Miss Cookingham's caliber and training in such an institution as Yenching, and if that proves to be true, and she is willing to stay, I hope her term of service can be extended beyond the three years for which she went out.

WOMEN'S COLLEGE DEAN - I too am pleased and touched that the women's college faculty has asked you to reconsider your decision to leave Yenching at the end of this school year. You already know, I am sure, that if you should feel that you could reconsider your request to be relieved of the Deanship, the Yenching College Committee and the Trustees would be exceedingly glad to have you continue. In view of what you have said and written, I have been assuming that you were holding definitely to your ~~proposal~~ ^{purpose} to withdraw. On that assumption, I wrote Dr. ~~Swart~~ on February 16 reminding him that the Yenching College Committee should receive from the Administrative Committee a nomination for the Dean of the Women's College to be acted upon by the Committee at its meeting on April 14. If the Administrative Committee had not

Frame--2

already taken action before my letter reached the field, I think Dr. Stuart would surely see that suitable action was taken at once. A letter from Mr. Garside received a day or two ago tells me that Dr. Stuart is making a hurried trip to America. He will, I judge, be present at our meeting on April 14 as well as at the meeting of the Trustees on April 15. He can, therefore, report in person his own judgment in the matter, but I hope we may not fail to have official action by the Administrative Committee.

FACULTY ENGAGEMENTS - It was something of a shock to hear of Camilla Mills's engagement and her prospective withdrawal from Yenching, although we cannot but wish her every happiness, and if the Chinese teacher of whom you write is secured, I judge the work of the Home Economics Department will go forward successfully. Roberta White's engagement is even more of a surprise. I should be very sorry if she were leaving Yenching at the end of this year, but if she stays one more year that will be so much to the good. She should apparently make some financial reimbursement to the Committee if she leaves at the end of two years' of work. Please tell me something about the man she is to marry. You say he is an Englishman, a Harvard-Yenching fellow. Does that mean he is just a poor young student? This question of financial adjustment need not be taken up with Miss White just now, but she should be informed as to the man she is to marry in due time.

We have all been so shocked and grieved by the word of Dr. Parsons's death. His going is a great loss not only to the medical work in North China but to the missionary group in Peking-Tungshien, the American School of the Board. Our hearts go out in deepest sympathy to Mrs. Parsons.

With kindest greetings to you all, I am

Ever sincerely yours,

(Mrs. Lucius O. Lee)

L:BB

March 24, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

Your letter of March 6 reporting the nomination of the Administrative Committee for the Yenching deanship has come this morning. I am very glad indeed to have this word to us well in advance of the meeting of the Yenching College Committee. I am writing hurriedly this morning and will not comment on the action taken save to say that I rejoice with you if there is some hope of securing within the next year or two the right Chinese woman to be dean.

I am writing merely to give you one or two encouraging items in connection with the 1931-1932 budget problems. The first is that the Prudential Committee today passed the two following votes:

"That in view of the fact that Yenching College for women has shared in the cut in the North China appropriations as distributed proportionately among the different stations by the Promotional Board, in addition to a reduction of \$800 in the appropriation as made in Boston, an additional appropriation of \$351.90 be made to the North China Mission from the income of the Higher Educational Endowment Fund for 1930-1931, in order to bring the 1931 appropriation to Yenching College for Women up to a total of \$2000."

"That in accord with an agreement previously entered into with other co-operating Boards, the American Board continue for the present to recognize its responsibility to provide salaries for five members of the faculty of Yenching College for women at the regular missionary rate, even though that number of American Board missionaries may not be assigned to work in the college."

The additional appropriation of \$351.90 gold is as you see for the purpose of bringing the total American Board appropriation for the calendar year 1931 up to \$2000 gold, the amount of the appropriation which it was out thought to make when we cut off the \$800.

Frame--2

The second vote gives assurance that the college will continue to receive its quota of salaries even though you go into other work and naturally take your salary with you. I am reporting these actions to Mrs. Williamson and also to President Pendleton as chairman of the Budget Committee. The Committee on the use of the Higher Education Fund does not meet until April 5 but I am very hopeful that it will seem right to that body again to make a grant of \$1000 gold for the school year 1931-1932. These various actions should relieve the strain on the budget to quite an extent.

You will be interested to know that the Yenching College Committee is planning to invite former Yenching students and faculty members now in the vicinity of New York to a tea late Tuesday afternoon April 14. Mrs. Finley is very kindly opening her home for this. We all feel that it will be worth a good deal to the members of the Committee, and perhaps something to the students and faculty to have this social touch.

With very best of greetings to you all, I am

Cordially yours,

(Mrs. Lucius O. Lee)

L:BB

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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

March 27, 1931

RECEIVED
FOREIGN DEPARTMENT

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

APR 21 1931

My dear Mrs. Lee:

Ans. Apr. 22

I am enclosing a copy of a letter to Miss Kendrick, which is self-explanatory. It really is marvellous that we can anticipate a little larger budget because of the contract rate of exchange. So many things were left out of our budget that we sent home for the annual meeting. Another person in the Home Economics and one in the Department of Education are really very important. The doctor will have to be taken care of as I wrote in my covering letter.

Did I write you that we were stunned to receive a letter from Dr. Barlow-Brown some three weeks ago, saying that she was sailing on February 25 from San Francisco, and would soon be with us to work in the Haitien Christian church. This meant that in her usual impulsive fashion she was starting back to China on her own resources, without any assurance of support from her Winnetka or other friends., and quite contrary to the conditions laid down by the Social Service Committee of the Faculty Women's Association. We were all rather disturbed, but emergency plans were made by the faculty to house her temporarily until some working plan could be found. Of course she counted on the fact that the University could not allow her to be a stranger or to suffer, even if she came in defiance of the suggestions made to her. I have just returned from Shanghai to learn that some last-minute flaw in her passport had held her up. Her doing this is a more eloquent commentary on her methods than any exposition I could write.

Dr. Stuart's going home has made it unnecessary to write in detail about many of the present happenings. We all hope very much that Dr. Stuart will let us know of the acceptance of the invitation to Miss Stahl to serve temporarily as acting dean. If she finds herself unable to do this, other plans will have to be made.

I saw Mrs. Thurston when I was recently in Shanghai at the meeting of the Council of Higher Education. She seemed very well, contented and happy.

I also spent a day in Techow. The new personnel of the station

including seasoned workers of as ripe an experience and as high a purpose as that of the Tuckers seems to have produced a very friendly and workable atmosphere. Of course the Wilders will be leaving for Tung Chow this summer, and the atmosphere of the station will depend very largely on who takes their place. I think the Tuckers have learned something from the bitter experiences of the last few years. They did not seem to be so all-dominant as in the past. I have wondered whether the Leetes might not be assigned to that station.

The Ching Chao Congregational Conference holds its annual meeting at Easter-time in Tung Chow, and I expect to be present. I shall welcome this chance again to get in touch with the personnel of the station.

You will have had letters describing the cruel blow which Dr. Parsons's sudden death has dealt Tung Chow. I have not heard since returning from Shanghai what adjustments have been made. Mrs. Parsons has been marvellous in her courage and sweetness. Under the circumstances there is no other health officer to pass on my health qualifications, so I think I will ask Miss ~~Dow~~ to send on the blanks which Dr. Parsons made out in December. Dr. Ward wrote me that other things being equal I would be allowed to stay on, if I took two months' holiday this summer. I shall of course try to carry out his recommendations.

We had a very interesting meeting in Shanghai, though it had no very vital bearing on our educational problems here at Yenching. Unfortunately I seem to have caught a little grippy cold which seems to hang on, but is of no importance.

We are awaiting the results of the annual meeting with great interest.

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame
Dean

ABF C

(copy for Mrs. Lee)

RECEIVED
FOREIGN DEPARTMENT

March 27, 1931

APR 21 1931

Miss Eliza H. Kendrick
4 Midland Road
Wellesley, Mass.

Ans. _____

My dear Miss Kendrick:

We shall be looking forward with the deepest of interest to the results of the negotiations between the Candidate Committee and the Finance Committee. We want to know whether we may not look forward to some additions to our staff in spite of the skeleton of a budget, which we sent home to America fairly rattling its bones. I suppose our only source of relief is the fact that the field has contracted for gold exchange at 4.40, instead of 3.50, as estimated in the budget. With this increase of \$8,000 L C we hope to be able to pay for a salary for Miss Kung Lan Chen or for her substitute, and for a teacher in the Department of Education.

A . Home Economics Department - We have not yet heard from Miss Kung as to whether she will delay her return to Yenching for another year and complete her Ph.D. or not. With the going of Miss Mills we must have one other person. I have been asking and interviewing in Shanghai and other places as to whether there might be some other available person here in China, but neither Dr. Witham or Miss Russell are free, or care to go into this work, their fields being other aspects of this science. Therefore, if Miss Kung cannot come, we must have another teacher at once. Miss Milam has suggested some names, and apparently Blanche Eikworth appeals to her as the best fitted and the most likely to be willing to come. Emma Gunther, who formerly was at Teachers College, and who is now at 19 Gramercy Park, New York, might know of some of their New York graduates who might be willing to come out for three years at least. Miss Ch'en I has been here for three years, but her interests are not primarily in teaching, and confidentially has let it be known that she does not plan to spend many years at it. Hence, even if Miss Kung came this year, we might have to have another person the next year to take Ch'en I's place. I think that the W F M S will be prepared to supply someone in Miss Mill's place, and this would take care of the travel expense. A foreigner would have to have a larger initial salary than Miss Kung, but this should come out of our gold exchange surplus. Will you therefore investigate Miss Eikworth and any one else you may know of. You can find out by writing Miss Kung at 500 Riverside Drive whether she is planning to come out this summer or not. If she is coming, the necessity for another teacher would be delayed until Miss Ch'en I leaves, which is in the not far distant future, I understand.

0085

B. Department of Education - This matter need not call for any action on ~~that~~ your part, but as a matter of information, I wish to pass on to you and Mrs. Lee the fact that Miss Kao Chun Shan, whom we formerly approached to join the Department of Education, has turned up in New York, and has produced a most favorable impression on Miss Speer and Miss Wagner. We should have another woman member in the Department of Education besides Miss Tseng whose efforts are concentrated chiefly on the Kindergarten Practice Training Course. I am asking Miss Wagner to approach her informally to see whether she has made other commitments. Her salary also would have to come out of gold exchange surplus, as there is no other source for it.

C. Department of Sociology - Is there any truth in the rumor that Jane Newell is coming back to China? If she does so, I hope that she will not be connected with Yenching. I have tried to write no more than was necessary on the subject, for her sake, but her being here produced so many problems that I would consider it most unfortunate if we were again called on to face them. By all means she should stay in the States. There are many factors involved in her coming out to China which are not subject easily to control. We have heard recently of Jane Ward's mother's death. This may mean that Miss Ward might be coming back to our department. If she does not, there is another Y W C A secretary, Miss Talitha Gerlach, who has had training and experience along the lines of practical social case work, which is one of our greatest needs rather than that of theoretical sociology. She is now going home on furlough, and would consider coming to Yenching on her return. She is a very fine normal wholesome person, whose work with our students would be of great value. She is deeply interested in young people, and has been doing student work.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

April 22, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

I am sending you herewith a copy of the Minutes of the April 14 meeting of the Yenching College Committee. We were so glad to have Dr. Stuart with us. Miss Speer gave the whole day but Augusta Wagner is so busy these days with her thesis that she felt she could give only the time for the reception in the afternoon.

The votes are self-explanatory. As you will see, it seemed possible to allow some small increases in the budget as submitted from the field. The salary for one of the several Chinese teachers you especially desired to secure is definitely provided for by Action 474. The question was asked Mrs. Avann whether the college might ~~draw~~ ^{draw} upon Camilla Mills's salary after her withdrawal. Mrs. Avann replied that the W.F.M.S. had never been willing to adopt the policy of providing salaries without missionaries, but that inasmuch as Miss Mills's salary had been included in the budget for the calendar year 1931 she thought the college would be allowed to draw the balance of the year's salary which is still unexpended at the time of Miss Mills's marriage. Our suggestion is that any surplus or any unexpended balance of Miss Mill's salary be used for the Chinese teacher mentioned in vote 474, and that such additional amount as may be necessary be claimed from funds held in New York.

From action 475 you will understand that Dr. Clara Nutting has accepted appointment as resident physician in Yenching for a term of three years. The general feeling was that it might be well to secure for our files some testimonials more recent than those which were collected for the American Board a good many years ago. I was pleased that Dr. Nutting seemed to make a very favorable impression upon Miss Kendrick. Mrs. Fairfield was in the office this morning and she told me of a visit she and Dr. Rorer made yesterday to Dr. Nutting at the T.B. Sanitorium in Reading. She said that Dr. Nutting had made an exceedingly fine impression, ^{here} and that her experience ^{in the matter} was really nothing less than triumphant both from a professional point of view and from the point of view of personal relationships. This word was exceedingly ~~glad~~ to have especially in view of the rather difficult experiences through which Dr. Nutting has gone in China. I assuredly hope she may

prove to be ~~just~~ the person needed in Yenching, and that before the end of her three year term, both she and the college will wish to have it changed into a longer term of service.

I am not sure whether Miss Kendrick has yet cabled you in accord with vote 476. If not, you will receive such a cable very soon I am sure. She has I am sure written you of the three different young women, any one of whom seem good prospects for work in Yenching. One purpose of the cablegram was to learn from you which one of the three different departments was most in need of strengthening.

Votes 477, 478 and 479 may come to you as something of a surprise, though I do not doubt you share the feeling of real crisis that Dr. Stuart feels so keenly these days in connection with the conditional gift of the Rockefeller Foundation. The vote to undertake to raise the \$15,000 gold for the dormitory had already been passed when Dr. Stuart, at Mr. McBrier's request, presented the other matter. Several members of our Committee, President Penleton for one and Mrs. Boyd for another, felt as indeed we all did, that the need to meet the conditions of the of the Rockefeller Foundation gift is more urgent than the need for an additional dormitory. The underwriting of \$40,000 was possible to us only because of our endowment. Of course we very earnestly hope that we can raise \$40,000 of additional money, but if that should not prove to be feasible, or if we should succeed in raising only a part of it, it seems entirely legitimate for us to designate part of the endowment we now have to the use of the College of Natural Science. Such designation will help by so much to meet the conditions of the gift from the Rockefeller Foundation.

The Trustees at their meeting the next day appointed a special committee to study ways and means of securing the total amount needed. Another meeting of the Trustees is to be called within six weeks to hear the report of this subcommittee. Just what can be done in the immediate future toward securing even the comparatively small amount of \$15,000 for the dormitory we are not sure, but we have that need in mind as well as the need for endowment of the College of Natural Science.

Votes 482-483 tell the thought of the Committee in regard to the question of the Deanship of the women's College in the immediate future. On the whole, our thought does not seem to be very different from that of the Women's College faculty or the Administrative Committee although it does seem to us much better for you when you withdraw to be given an honorary title rather than to keep the name of Dean which inevitably connotes responsibility. The members of our Committee felt, as my letter of April 9 indicated, that Miss Speer is the natural one to be made Acting Dean. I have had another letter from Miss Stahl which like the first, expressed a very earnest hope that she might not be called upon to assume the office of Acting Dean again. She is so conscientious that I think she would not definitely refuse if we insisted, but it does not seem to us right to insist, especially as her own department so greatly needs her.

The reception at Mrs. Finley's home was a very pleasant little affair. Five Chinese men and one Chinese woman, together with several former members of the Yenching faculty were present, Mr. and Mrs. Corbett, and Miss Jane Ward are the Americans whose names I now call to

Frame --3.

mind.

As I think you may be glad to have them for your file, I am enclosing one copy each of the Minutes of the ^{Meeting of} Committee on Budget and the Special Building Committee, and a copy of Mr. Garside's letter to Mrs. Williamson summarizing the Yenching receipts from the Federation of Women's Boards. As this total is a little larger than the estimate included in the income side of the budget, we again have a little leeway for meeting unforeseen expenses.

I am glad to tell you that your letter of March 27 is at hand. I am glad you could go to Shanghai and glad that you saw Mrs. Thurston. I am sure it cannot have been entirely easy for her to make the adjustments she has made in recent years.

From your paragraph on Dr. Barlow-Brown I take it that she has not finally sailed to China. I surely hope that plan may be given up. I fear her being near-by would make things harder for Dr. Nutting as well as for Yenching in general.

Of course I am interested in what you say of Tehchow and other parts of the American Board work. It will be a great strengthening to all our work to have you more directly in the Kung Li Hui forces.

Dr. Fairfield is, we suppose, today in Chicago. The friends there had made plans for him to speak several times and he is to spend next Sunday in Oberlin so he will not reach us until next Monday afternoon, April 27.

With the best of greetings to all the members of the staff and also to the Administrative Committee, I am

Most cordially yours,

(Mrs. Lucius O. Lee)

L:BB

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Not for publication.

YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

Peiping, China.

April 26, 1931.

Dear classmates all,-

Would you be a bit surprised to learn that this is my fifth letter to you this year? The other four started out bravely enough. One told you something of a dreamy summer week in an old mountain temple with rose-red walls, its days measured by echoes from mellow bronze gongs. A second recorded how September found the stout gray brick walls of our four dormitories with a distinct bulge, from trying to house our almost two hundred and fifty students,-- and added a few thumbnail sketches of some of the new girls,-- they are nice! Another began with a brief spurt of description of our Home Economics Chinese Practice House and a charming group of student hostesses entertaining very delightfully, (and, I am sure, most scientifically!) and trailed off into a tale about one of the gay ice carnivals on our very own lake,---and then of the soft shadows and pointed flames of the Christmas Eve candlelight service. One began quite lyrically to try to give you some idea of our new wonderful Boyd Gymnasium, its tilted roof and its splendid proportions at the end of the long garden-vista between our dormitories. It is the finest one in China, we are told, and it is easy to believe it. A beautiful Chinese building outside, and the most modern of scientific exercise-floors, corrective rooms, and offices inside,----quite enough to make Holyoke girls envious!--and built so well that it will be useful for a hundred years at least. The only unfinished bit is the yawning concrete hole where we hope a swimming-pool will glisten some happy day.

That's odd. I might almost have indexed this year's four unfinished letters by vignetting four tiny buildings down the margin,---a temple with its high arched gate; a dormitory with its bursting walls curving gently outwards! Than a typical Chinese dwelling house, with efficiency in every line; and the stately new gymnasium. But you escaped them all; and I caught them today, all lying sheepishly together in my folder, and looking so embarrassed and scrappy, I took pity on them and left them there.

And here let's begin again,-----shall it be a spring letter? Spring is a good time for beginnings. I'm not sure but that I have had two springs already. Important meetings took me southward to Shanghai and Hangchow, so I saw on the thousands of mulberry shrubs the delicate yellow-green leaves that will be part of the silk gowns you'll be wearing next winter,--and the first unfurling tea-leaves on the terraces of the green hills where wild rose and lavender azaleas

glowed. I walked under purple wisteria roofs, and came back to wisteria buds just tinted with faint color. Huge gorgeous dragons and purple and gold emperors float over our heads, dragging delirious small boys at the end of the kite-strings. Tennis and volley-ball courts swarm with active figures.--We're all glad it's spring, unless perhaps the shabby old camels, poor dears! They look so undressed with their heavy brown locks peeling off in large patches.

And glad most of all are the poor people all about us, whose homes and crops have been demolished time after time by waves of civil war. The winter has been disastrously cold and long. We have all tried to help, but it is pretty complicated. The Christian Fellowship has done much, and so have the wide-eyed students who have learned more than the principles of case-work study as they have ventured into the village homes. There was one of our seniors who came from a wealthy and sheltered home, who started out with the idea of making a scientific study of the food-values of the regular diet of a rickshaw-puller's family, for a chemistry course. She produced a very good paper, but the experience also produced a transformed point of view as to what life actually means to enormous groups of her fellow-citizens in this republic.

Another case is that of a battered-looking old reprobate who came to Dr. Learmonth's dispensary for medicine and money. Starving, he said, he and his old wife.

"You're able-bodied yet,--get some work," she said kindly.

"No one will buy my handiwork now," he said,-- and then, with a sudden lift of his head,--"I was once a gardener in the garden of the Empress Dowager,---and then I embroidered court garments for the Manchus. Who has money for roses or silk jackets now? ---You don't believe it." Just to encourage the flash of self-respect she had seen in his eyes, she actually gave him some linen and a few shades of embroidery thread, doubting whether she would ever see him again. But back he came in a few days, still tattered and dirty, but with a new look on his face as he thrust into her hands her bit of cloth over which fluttered an exquisite flock of many-tinted butterflies. And so his chance came.

Spring is the time of pilgrimages in China, and pilgrim roads tempt us all. The shady stone-paved paths to old Ling Yin were crowded with jostling groups. Some wore coarse homespun and some red pleated satin skirts. Their yellow pilgrim bags were some of silk and some of cloth but full of bunches of incense-sticks. Where perhaps we Christians would least expect to feel it,--in the great shadowed temples, with a golden presence dimly seen above the glowing masses of burning incense,--one feels the pulse of our common life. The strained faces that bow there, the desperate eyes or the wistfulness, the pain of loss or of unfulfilment one senses there,--you and I, who have lived, understand,--and pray with them,--that Light may come. Pilgrims all.-----

And when the hot spring sun beat down I climbed the stone steps that seem so endless, past the old temples and the older trees up to that bare mountain top Tai Shan, oldest of all the sacred mountains of the world,--with the gray stone that records that Confucius once stood there, and considered the smallness of the world---

"Space, and the twelve clean winds of heaven."---

We all leaned wearily on our dragon-headed pilgrim staffs, after the steep climb to the South Gate of Heaven and I wondered whether there came to them the same lift of the heart in the incense-scented temples that came to me on the sunny windy summit? And most certainly was our open-air Easter service at Yenching different from what I saw in the temples. Quiet,--and peace,--and a reverent beauty. And it never occurred to any of us Westerners, I thought afterward, that it was a little unusual for the singing processional of the choir's Alleluias to come out from a lacquer-red pavilion on the little wooded island where we gathered so quietly that Easter morning, and that a quaint gray marble boat lay below it, and curved roofs beyond.

And speaking of pilgrims,--and new beginnings,----- had you heard that Yenching is giving me leave to try a modest experiment in bridge-building? There are some gaps between our churches and the community life, some gulfs between our educated young people and our organized Christian effort, that need to be bridged over, and my mission is giving me the chance to try to help the others who are working at it. I hope that my headquarters will be in Tunghsien, where Rosamond is going to the American school and trying to grow wise enough to go to Mount Holyoke some happy day. Yenching will have a gracious and able Chinese dean before very long, we hope. You have grown quite accustomed to thinking of me against a college background, haven't you? But I am going out into a new field with all the seniors in the world, in June, into a very inviting new work. And of that I can tell you more next autumn.

Till then,--

Always loyally,

ALICE BROWNE FRAME

To all friends and supporters of Alice Browne Frame:

Because there has been no general letter from Mrs. Frame for some time I am sending on a copy of this letter which has just come for her classmates. I am sure you will enjoy her wonderful word pictures. Please note that her new address will be Tunghsien, North China, the station where she began her missionary work in 1905.

Sincerely yours,

HELEN B. CALDER

favorable impressed. This makes me hesitate still more. Not long ago I had a little informal talk with Miss McGowen and she intimated that if we wanted her to come back after a year at home, she would be glad to consider it. On the strength of that would it be a good idea to discourage Miss Holt on the ground that Miss McGowen is thinking favorably of returning, and hence we would not wish to hinder her from securing another permanent position?

EDUCATION - We have not yet heard anything from Miss Kao, but we hope that if our budget has been passed in New York that the benefit from gold exchange will be sufficient for us to secure Miss Kao on a fairly moderate basis. I have not heard anything yet from her, so cannot tell what her salary would be. The Chemistry Department is also asking us to be ready to take half of a salary for Miss Ruth Feng. She seems to be a person with an extremely fine personality, and one who would be a great addition to our staff. We could manage this also on the exchange.

COLLEGE PHYSICIAN - We are all feeling very sad that Dr. Fiske in the end could not come. Perhaps Dr. Nutting has been approached and is willing to come. If she does it would be fine if she could consult with some of the experienced college physicians at Wellesley, Wheaton, Smith, and Mt. Holyoke or any of the nearby larger women's colleges.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of the Dean

April 30, 1931

RECEIVED
FOREIGN DEPARTMENT

MAY 25 1931

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

I would like to add a brief ^{Ans.} note to the ~~copy~~ of a letter to Miss Kendrick that I am enclosing. I also wish to acknowledge your letter of March 24, giving the decision of the Prudential Committee regarding the reimbursement of \$351.90 to cover the double cut of the A B C F M ^{funds} which Yenching suffered. We are very grateful indeed for this, and are anticipating having it to help us with meeting our obligations for the remainder of the fiscal year.

We are also very grateful that the present quota of five salaries is going on, even though originally there were six of us representing the American Board on the staff of Yenching College for Women. I am hoping very much that again the committee on the use of the Higher Educational Fund will vote us the grant of \$1,000 gold for the coming year.

We are waiting anxiously for word on the money matters which were to be considered at the April meeting of the Y C C. One burning question is always that of the budget. If the budget is passed as we sent it to you, ~~that~~ ^{it} already ~~has~~ ^{was} authorized by the G F E preferential list of expenditures which must be met by the benefit of gold exchange at the contract rate. I think I wrote you before that there were certain items which we were obligated to pay, and which we will be in a position to pay, if the budget is voted to us in gold as we anticipate. By some extraordinary oversight, the item of Miss Hancock's travel was omitted. There must be someone to take Miss Mill's place with Miss Ch'en in the Home Economics Department; if not Miss Kung, then someone else. The Chemistry Department has asked us to be responsible for one half of the salary of an instructor in their department. I hope very much that Miss Ruth Feng of the Ohio State University, will be able to come, although nothing definite has been settled. We are also interested in a Miss Kao who has had considerable experience in educational matters and would probably a valuable addition to our Department of Education. If the doctor is sent out on one of our university salaries, we would also be obliged to pay her travel out of next year's budget, unless we can manage somehow to squeeze it out of this year's funds.* We are waiting anxiously, as I said before, to know whether this can be done.

There are a few items which trouble us on this year's budget. For instance, we were obliged to pay Edith C. Boynton \$420 gold on the

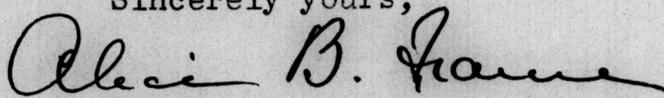
* Which is increasingly doubtful.

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much-debated item of her home travel. This was not budgeted. Also we suppose that the insurance item of L C \$734.50 which we have paid locally should come out of the interest on our insurance fund in New York. I have already written about this, but have heard nothing in reply.

We have heard again that Dr. Brown has made up her mind not to come out to China. We do not know whether this is final or not, but you may have heard since we have. Since writing you, I have heard from Mrs. C. W. Henderson, corresponding secretary of the Columbia River Branch of the W F M S. I wrote her asking whether they would be willing, in case we secured Miss Kung, to allow her to be their representative on our staff, and asking her to take up the matter with the authorities of the W F M S. There is not much use in pushing this until we know whether Miss Kung is coming or not. As you will see from the enclosed letter to Miss Kendrick, there is a possibility of our securing temporary help out here, though it is far from certain.

Sincerely yours,



Mrs. Murray S. Frame
Dean

ABF C

RECEIVED
FOREIGN DEPARTMENT

(copy for Mrs. Lee)

JUN 1 1931

May 8, 1931

Ans. _____

Miss Eliza H. Kendrick
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

There are one or two more items I would like to write you about.

HOME ECONOMICS - A very recent letter from Dean Milam of the Oregon State Agricultural College is full of her plans to ask the W F M S to defray her expenses for one year of travel to and in China. She expects to spend half of her time at Yenching and half at Lingnan, but this is only approximate. She is deeply interested in holding conferences, parlor talks, and other types of extension work, and I think would wish to give much time to that. I am sure that her being here will give great help and stimulation to our workers in Home Economics. At the same time it is absolutely necessary that Ch'en I should have someone to assist her in the Home Economics Department, for we have many regular courses which must be given, and major students who must be enabled to complete their credits for graduation. Tentatively I am asking the Reference Committee of the North China W F M S to consider the question of allocating to us for one year Miss Mary Katherine Russell, who graduated with a degree in Home Economics and has been doing a good deal of extension work before coming out to China. She is not eager to undertake so definitely a teaching position, but is willing to come out, if the authorities think it best, and to help us in the emergency caused by Miss Mills' engagement. Our feeling is that if the Y C C can possibly secure a well-qualified and experienced teacher of Home Economics who will come out for five years, that they should do so, and if possible send her out this summer. She could then go to the Language School for a year, while Miss Russell is helping out, and be ready to start in the following fall. Miss Ch'en I has confidentially told me that her family do not wish her to continue with full teaching work for very much longer. Miss Kung will need someone to cooperate with her. You understand that we have not yet secured the permission of the local authorities for Miss Russell to come to us, but I am taking these tentative steps, and if they agree, I will notify you at once. We were sorry not to know finally about Miss Kung's decision, but it sounds extremely likely that she will be delayed another year.

ENGLISH - Gertrude Wood is now what is technically known as an arrested case, but she is only working one hour a day. By autumn

0097

she ought to be in excellent condition. She is already plump and well. We are all sorry that Miss Wang of the Sociology Department is laid low with a recurrence of the same malady. As she is not now on our budget, it does not affect us one way or another.

EDUCATION - We are hoping very much to hear soon from Miss Kao of whom Miss Wagner wrote to you, and to learn whether she is able to consider a position. I hear that Gladys Ding has also applied through Dr. Galt for a position in the Education Department, but I have not yet verified this. Dr. Luh of the Department of Psychology is deeply interested in getting someone to do work like Dr. White, but who can give us some assurance of being here three or four years. I communicated with him at once about Bing Ching Ling. He was very much interested, and would like to know along what line of Psychology she has studied. We need someone who will give courses in Psychology of Child Research, in Child Psychology, and Social Psychology. We have students in the Pre-Nursing course in Education, Psychology, and Home Economics, who are all taking work with Dr. White especially along the lines of observation and experiment in her modern nursery school. Could you find out informally from Miss Bing whether she has taken work in Child Psychology, and whether she would be interested in preparing herself further for just this type of work in Child Psychology? That branch of work is very important for us. If she could do this, and would be prepared to stay with us three or four years, Dr. Luh would be most enthusiastic about approaching her. We have heard of another possibility of a middle-aged woman, not so attractive, but who would promise of more permanence. If you could indirectly get her reaction to the whole subject, we would be very glad to learn it.

COLLEGE PHYSICIAN - We have not yet had word, but suppose that probably Dr. Nutting was approached to come out here during the summer. We shall be glad to see her as early as possible, not later than the first of September, when the heavy work of physical examinations must be done. I am enclosing a copy of a letter from a young Chinese woman who is evidently well-fitted to teach music. If Miss Stahl consents to act as dean, it might be possible to approach Miss Mok, though there is no provision for her in the budget. The Department of Music is certainly a growing one, and they do need help.

Miss Spenker - I have received a long and voluminous epistle from Miss Edna Spenker, a friend of Adeline Veghte's, who is now on a fellowship at the University of Oregon, and whose address is 534 East 14th Street Eugene, Oregon. I am answering that we have no salary available, and referring her to Ginling, though we will keep her name and letter on file. She sounds like a mature woman of

experience who would be an addition to our staff. Meanwhile of course you know that Leonard Hsu is trying very hard to get Miss Louis of Los Angeles to come out here for the second semester. We have no salary for her either, Since we are under obligations for a salary for Miss Feng and Miss Kao if they are secured. Financially this is certainly one of our lowest years.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

C O P Y

Yenching College for Women
Peiping, China
May 9, 1931

Mrs. L. O. Lee
Secretary of the Yenching College Committee

My dear Mrs. Lee:

Your letter of April 9, conveying to the Administrative Committee of the Yenching College for Women the suggestions of some members of the Yenching College Committee was received on May 6. Copies were immediately made and sent to all members of the Administrative Committee, asking them to attend a special meeting on May 9, to give due consideration to this very important communication. That meeting has just adjourned, and as a fast mail is leaving Peiping in a very short time, I have borrowed some paper and a type-writer (which I am sorry to say I can use only very inadequately,) in order to send back the answer of the Administrative Committee with all possible speed.

Though the letter apparently expressed only the informal opinion of some members of your committee, we realized that since we had received no further word by cable, its meaning must have been expressed at the April 14 meeting of the whole committee, and thus been confirmed as informally expressing the opinion of the whole committee.

I must first express my own regret that apparently my inadequate covering letters cannot have made plain the background of the two actions of the Administrative Committee which you asked us to reconsider. To follow the order of your letter, and to dispose of a comparatively unimportant matter, may I send word that the Administrative Committee voted to reaffirm their vote, on the recommendation of the faculty of the Women's College, that I be called a "Dean on Leave." The three main reasons might be put as follows:

- (1) It points unmistakably to the long-avowed and actual fact that the College actually intends to install a Chinese Dean at the earliest possible opportunity, and so that no matter who may be called on to take responsibility now, it may be utterly clear that any such person, foreign or Chinese, is asked to do so only temporarily, until the Chinese woman may be elected.
- (2) It might be of some moral value to any one "acting" to feel that she is not being asked to assume a permanent job.
- (3) It might be of value in demonstrating to the students who were at the bottom of the unpleasant agitation against me last summer and fall, that the college authorities were not turning me out, but that I was still considered as a part of the administration, even though I was to take no actual part of the college work, being engaged in an entirely different work.

In parenthesis, I would like to say that I personally do not feel the force of these arguments, but the majority of the faculty and the Administrative Committee do, and so I transmit their decision to ask the Yenching College Committee to recognize this action as the one they feel is wisest under existing conditions. We were entirely at one, however, in begging your committee not to make me "Dean Emeritus", for any reason whatever. What about Miss Miner? And my hair is not very gray! Please do not let this be considered for a moment. The Committee as a whole were unanimously against it.

The more important question was regarding your suggestion that the committee here reconsider their approval of the nomination of Miss Stahl as Acting Dean for 1931-1932. As we understand it, you were not criticizing our procedure. It is provided in the constitution of the University as approved by the whole body and passed by the Board of Education at Nanking, that the dean of the College for Women shall be nominated by the faculty, and that that nomination shall then be approved (finally) by the Chancellor. In this instance, the Chancellor was notified at once of the nomination of Miss Stahl, and signified his approval. But we gathered that you felt that the faculty had not taken into sufficient consideration the injury that would be done to the Music Department by asking her to use her time as acting dean, when she has been preparing this year for renewed efforts along her chosen line on her return. On the other hand, ten days ago the whole Department of English of the entire university took action appointing Miss Speer to the chairmanship of that department, in which there is an enormous amount of work to be done, and which Miss Speer has been fitted by gifts, training and this year's study, to do. To ask her not to render this service to the University would be a far greater loss to the university than to deprive Miss Stahl of time to go on with her music teaching, since Mr. Wiant and Miss Veghte will both be here next year.

The committee gave much thought to your letter. We all appreciate the difficulties of trying to cooperate when we are so far separated. We know that nothing can be more loyal than your desire to have the college led by the best possible person. But I suppose that the reason that the nominating of the dean by the faculty was put in the constitution was the fact that we work with people, we come to learn and to understand their qualities in a very intimate way, because we are shoulder to shoulder with tasks difficult for others to understand completely. The faculty, most of whom know both these members on furlough, gave a two-thirds vote in favor of Miss Stahl. This fact influenced the Administrative Committee to reaffirm their approval of the nomination of the Women's College faculty, and to ask me to send word back at once, asking you to let us know of the further action of the Y.C.C. or of the Executive Committee, and by cable. It is already very late in the year, and many housing and other decisions must be made.

We do thank you all for your deep interest in Yenching. It is only after very careful consideration that the Administrative Committee feels that in the light of the best we know, we must reaffirm our former vote.

RECEIVED
Sincerely yours,

(Signed) Alice B. Frame
Chairman Administrative Committee.

JOINT OFFICE

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RECEIVED
SECRETARIES
 (Miss) Miss B. Frame
 Chairman Administrative Committee.
JOINT OFFICE

2010

may 13, 1931

Mrs. Murray S. Frame
Peiping West, Peiping
China

Dear Mrs. Frame:

It is my happy privilege today to send you the enclosed check as a wee token of the personal love and esteem of the women members of our Yenching College Committee. We feel ourselves quite unable adequately to express our appreciation of what you have meant to Yenching through the years. We know that you have given yourself so generously to the college we love because of your loyal love for China, and your belief that China's daughters are worthy of the best. You and we believe that the best for any life comes through a personal knowledge of Jesus Christ, and that a college such as we trust Yenching will always be is one of the best possible means of enriching the life of China's womanhood and hence of the entire nation. We of the Yenching College Committee count it a rare privilege to have had through you some little share in the development of Yenching College.

We know you must be weary, and our little gift is intended to help toward your getting as complete a change and rest as you can this summer. We have wished it might seem right for you and Rosamond to get away from China for at least two months and have thought of some lovely spot in Japan or of the Diamond Mountains in Korea as possible vacation places. Whether or not that is feasible or desirable, a little extra money will, we hope, make things easier and enable you to have some luxuries in the way of rest and refreshment you might not otherwise feel you could afford.

Please accept the little gift as an expression of our love and our joy in common service. This is not Yenching money in any way, but yours. Every note that came in accompanying a check contained some personal word of love and appreciation.

It is hard for us to let you go from Yenching, but we

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have faith that the college will carry on and we know you will
be blessed and a blessing in your new work.

In behalf of the Yenching College Committee,

Sincerely,

(Mrs. Lucius O. Lee)

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May 18, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

This is to tell you that we received a few days ago your cablegram saying that the Administrative Committee had reconsidered the appointment of Miss Stahl as Acting Dean and that a letter with full information would follow. We shall await the letter with much interest. Until it comes and we have something definite to say, it seems hardly worth while to share the cable message with the members of the Committee. I am informing Miss Stahl so that her mind will be at rest and she may plan for future work in her department.

One additional word should have been included in my letter of a few days ago accompanying our little personal gift to you. It is that although Mrs. George M. Clark of Evanston is not now a member of the Committee, she wished to share in this gift. You may have had the word that the Clarks have had rather severe financial reverses recently and are finding themselves quite cramped financially. They and their friends feel that the business will recover, but for the present, both Mrs. Clark and Alice are economizing in every way they can. The fact that in spite of cramped circumstances Mrs. Clark as well as Alice wished to share in the gift is an evidence of how much they both love and admire you. Possibly you can sometime send them a wee personal word. I know it would be appreciated. Mrs. Clark is quite frail, and Alice herself seems none too well.

The Yenching trustees are meeting in New York today I suppose. I considered going but did not want to leave Mr. Lee. As I looked over the docket also I felt that nothing was likely to come up in which I could be of any particular service.

The Stanley Wilsons and the deVargases are both here just now. Dr. and Mrs. deVargas were present at the early part of last Tuesday's Pru-

Frame -- 2

dential Committee meeting and he spoke. Dr. Wilson happened to come in also that afternoon and somebody brought him down though he declined to make a speech.

Saturday evening Miss Kendrick and Dr. and Mrs. Wilson came to our house and we talked Yenching matters especially Chinese women now in America who might profitably be added to the Yenching faculty. Dr. Wilson had that very afternoon received from Miss Feng a letter telling of your definite invitation to her and of her acceptance of it by cablegram. All we have been able to learn of Miss Feng indicates a woman of very high grade and we are glad to have her join the Yenching faculty. Her friends in Columbus speak of her fine personality, her friendly spirit, her excellent scholarship and her ability to get things done. The one point that I am sorry for is that she is not a Christian. She says that she is in sympathy with the teachings of Jesus, but goes no farther than that. I am quite sure that in their interviews with her Dr. and Mrs. Wilson have spoken simply of her joining the chemistry faculty and have said nothing of any hope you or we may entertain as to her being considered later for the deanship. Apparently, however, some word of such a possibility has reached her.

What would be your own feeling as to appointing anyone not avowedly a Christian to the deanship? Do you think Miss Feng might be won to take her stand as a Christian during her first year in Yenching?

My raising this question with you brings home to me again the great loss we at this end will feel in not having you at Yenching to consult. We do so want to keep the college actively Christian. By the way, just what is the organization of the Yenta Fellowship? I know that Sunday services are conducted by the Fellowship, but is it in any sense an organized church?

It has been good to see Anna Lane Wilson and to have some talks with her.

You will be so busy when this letter reaches you that you will not have any time for writing. Don't try to answer my questions until you have gotten off to that peculiarly lovely vacation place we hope you may find this summer.

Yours with love,

(Mrs. Lucius O. Lee)

L:BB

May 20, 1931

Mrs. O. R. Williamson
The Wellington
Philadelphia, Pa.

Dear Mrs. Williamson:

The enclosed letter to Mr. Garside will explain itself. Will you let me know what you think as to the various questions asked?

My understanding is that Dr. Nutting is receiving no salary from the New England Hospital but does get her living while there. Her widowed mother is teaching in one of the large schools in the South, and Dr. Nutting therefore has no home which would receive her for the weeks of preparation for China without expense to her.

I was very pleased to receive day before yesterday the announcement of Ruth's marriage. I did not understand that she was to live so far away as British Columbia. My impression of that part of America is of a very delightful region in which to live, but I am sorry to think of her being so far from you and Mr. Williamson.

Affectionately yours,

(Mrs. Lucius O. Lee)

May 29, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

A question has arisen here as to what Dr. Nutting's academic standing should be. Miss Spear and Miss Wagner have been in this morning and I put the question to them. I understand from what they say, that the academic standing for any member of the faculty is determined by the University itself. Will you secure such action as may seem to you necessary on this point and let me know the decision at the

earliest possible date?

The question has come up not so much in connection with the salary Dr. Nutting is to receive, as with the question of outfit allowance. As she paid her own travel to America a year ago, and has had neither salary nor furlough allowance for the most of this year she naturally needs some financial help as she now prepares for China. I feel that our committee should do something for her, but am not clear

The paragraph of Mr. Garside's letter dealing with the question reads as follows:

"A study of the new salary schedule shows that the salary and allowances of Dr. Nutting, on a three-year appointment, would be as follows:

- (a) Salary. The salary would begin on date of sailing from home country. One-fourth of salary would be paid in gold at the rate of 2 to 1, and the balance would be paid in local currency. The amount of the salary would depend on the training, rank and experience of the appointee. Since Dr. Nutting holds a Doctor's degree she would be in the most favored class as regards salary. However, such a staff

member without previous experience could not begin with a rank higher than that of instructor. The salary for an instructor is local currency \$200 per month, which in the case of Dr. Nutting might be paid in the form of G\$25.00 plus L.C. \$150.00 per month.

- (b) Outfit allowance. The schedule provides for "an outfit allowance of G\$50.00 which can be made up to an amount of G\$125 if the appointee desires, but the difference between G\$50 and the amount allowed is to be deducted from the salary within the first two years after appointment.
- (c) Travel expense. The University provides all the outgoing travel and three-fifths of the home-coming travel.
- (d) The University provides the usual medical and dental service, residential quarters, and language study amounting to one hour a day for a year."

The question in my mind is whether some recognition should not be given to the fact that Dr. Nutting has had 15 or 16 years experience as a medical missionary in China. She has never served in Yenching to be sure. Miss Speer and Miss Wagner were inclined to think that she should be ranked as an Associate Professor.

Will you, as I said, let me know the judgment of the University on this point as soon as possible?

Cordially yours,

(Mrs. Lucius O. Lee)

L:BB

May 29, 1931

Mrs. Murray S. Frame
Yenching University
Peiping, Peiping west
China

Dear Mrs. Frame:

Your letter of April 30 arrived a few days ago. Miss Kendrick also received hers of the 29th, and because of what you wrote and of questions that had come up at this end, she came in day before yesterday and we went over together the various staff propositions for Yenching.

A letter had just come in from Mr. Garside in which he said that a special give of \$600 gold had been received (or promised) for the support of Miss Louis Kit-King in case she were invited to serve in Yenching. Mr. Garside recommended that the Women's College Committee immediately extend her an invitation but Miss Kendrick and I felt that the usual procedure should be followed in this case, and that as the engagement of Chinese faculty is a function of the Administrative body of the field and not by the Women's College Committee of the Board of Trustees, the invitation should come from you. We therefore sent you a cablegram reading:

"SPECIAL GIFT PROVIDES TRAVEL SUPPORT LOUIS KIT KING ONE YEAR RECOMMEND ADMINISTRATION CABLE INVITATION " KENDRICK.

If the college extends the invitation to Miss Louis and she accepts, it will mean the adding of two apparently very able Chinese women to the Yenching faculty. Miss Feng has, I understand, already accepted your invitation and is planning definitely to go to China this summer for work in the Chemistry Department in Yenching. Miss Louis Kit-King will be the second one.

I notice that your letter suggests that only one-half of Miss Feng's salary would need to come from the Women's College Budget. The budget adopted on April 14 for 1930-1932 provided definitely for one additional Chinese salary. I had been assuming that Miss Feng would have that salary. If the Women's College needs to pay only one-half of her salary,

Frame -- 2

the other half might perhaps be applied toward Dr. Nutting's travel expenses.

The \$600 for Miss Kit-King Louis will, as Mr. Garside reckons at the present rate of exchange, provide not only her entire support for one year and her travel to China, but will leave a small margin for use in her department. This \$600 is available for no one else, so we hope that Miss Louis may be secured for work in Yenching, in case there is need for her.

As to the Household Economics teacher, we have at present no clear light. I have not had final word as to whether Miss Kung secured her scholarship for another year of study, but as no word has come saying that she is available for work in Yenching next year, I judge she is to continue her study. This we believe to be altogether the best thing in the long run, though it leaves the college very short-handed for the next year. We are pressing Mrs. Avann and Miss Milam to try to find a suitable young woman who can be appointed as a WFMS missionary and be assigned to the Household Economics work in Yenching. Our thought is that even if Miss Kung should go a year hence, Miss Ch'en will probably not continue to teach and two workers will be needed in the department. Should the WFMS not be able to find the new appointee, for this work ready to go out this fall, I fear there will be no alternative but for the work to suffer. We should be exceedingly sorry to have a department just getting on its feet as this is, and especially a department which we feel to be of peculiar value to young women students, suspended for a year. It may, however, be necessary to take this rather extreme action in case of failure on the part of the WFMS to find the new worker. Mrs. Avann says positively that the salary is available only for a missionary of their own board.

I am very glad to tell you that the Prudential Committee of the American Board last Tuesday voted the customary grant of \$1000 to Yenching College for Women from the Higher Education Endowment Fund. We appreciate your careful explanation of the uses to which this money is to be put. As you like some others of our American Board missionaries have expressed doubt as to whom applications for a grant from the Higher Education Fund should be addressed, I will add a word as to the method of making grants from the annual income from this fund. A small committee known as the Committee on the Higher Education Fund is appointed by the Prudential Committee and the foreign secretaries are also an active membership of the committee. Naturally the secretary for each field presents the requests from institutions in that field. It is therefore quite in place for letters on Yenching's need for help from the income of this particular fund to be addressed to me, not as secretary of the Yenching College Committee, but as one of the China secretaries of the American Board.

A note received two or three days ago from Miss Wagner said that she and Margaret Speer were planning to spend this weekend at Wellesley, and that I might expect to have a call from them on the 29th. I am therefore looking for them to come in sometime today.

Perhaps I should add a word in regard to Dr. Nutting. I did tell you did I not, how very pleased the State Hospital in Reading was with her work there? The testimonial written by the head physician stated he would have been very glad to keep Dr. Nutting permanently on the staff of the institution. She is unfortunately tied very closely to her work in the New England Hospital until the end of June. Had she known of the Yenching position earlier and been preparing specifically for that, she would not

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have accepted the New England Hospital position, but would have had the month of May free for bisiting women's colleges and learning more about the work of resident physicians. As the New England Hospital is unwilling to release her, the best she can do seems to be to use such part of her weekly half day free time in getting in touch with college physicians. She has been out to Wellesley where Dr. Kendrick very kindly invited two of the resident doctors to meet her at her home. She will also get in touch with those working in one or two other colleges by letter. She raised with us the question of a later sailing so that she might have time for this work in the fall, but after conferring with Dr. and Mrs. Wilson who both emphasized the great advantage of being on hand at the beginning of the term, we are advising her to go in August. Mr. Smith has I believe a reservation for her on the Empress of Japan sailing from Vancouver on August 15. The Ballourfamily and others for China and Japan are to be on that boat.

We will hope soon to be hearing of your summer plans. It is still too soon for us to expect a letter giving the action of the Administrative Committee in regard to the Acting Dean for next year, but we do hope that word may reach us before very long. It gives me a sort of sick feeling about my heart every time I realize that the time when we can address letters on yenching affairs to you is very, very short now.

Affectionately yours,

(Mrs. Lucius O. Lee)

L:BB

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